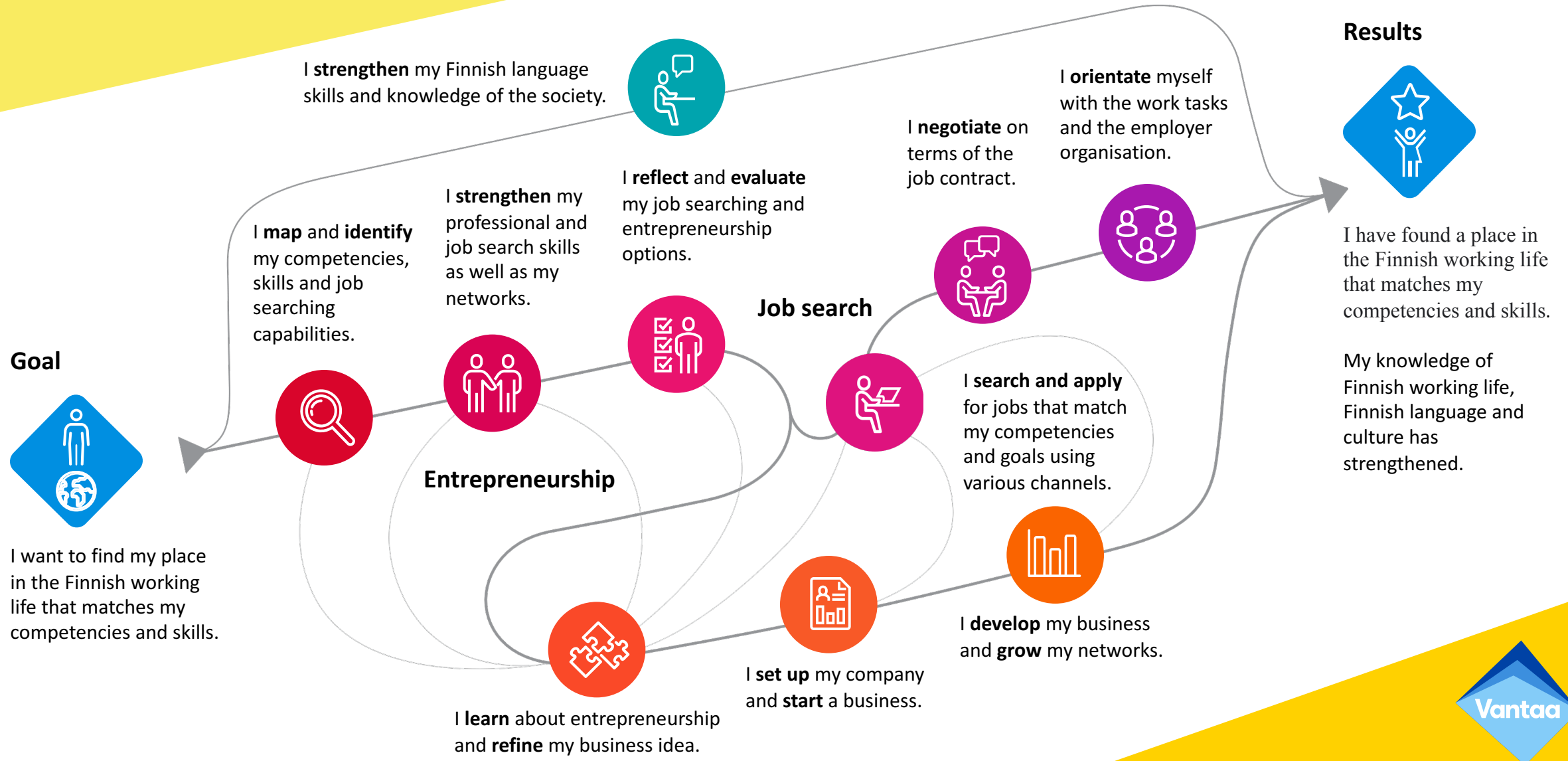


Employment path of an international talent in Finland



The early stages of the service journey

Check list



Map and identify

- ☐ Register as an unemployed job seeker.
- ☐ Your local Competence Center will help you get started in your job search.
- ☐ Ask for feedback from your network to edit your CV.



Strengthen and network

- ☐ Note that today's working life requires constant updating of skills. Check out the course offerings available at open universities.
- ☐ Expand your networks by participating in public discussions, for example on various social media channels.
- ☐ Track social media channels from different organizations, and tags such as #finlandworks, #talentboost, #simhe



Reflect and evaluate

- ☐ In Finland you get a lot of help and support to start a company. Finland attracts the most startup funding in Europe.

Job search



Search and apply

- ☐ A significant part of the jobs have not been announced publicly and the importance of hidden and need-based jobs in Finland is big.
- ☐ Scan so-called hidden jobs and send open job applications.
- ☐ Ask for feedback and use it to improve your application.
- ☐ Tell openly that you are looking for work and be active in different networks.
- ☐ Find out how recruitment companies and headhunters could help you.
- ☐ Take advantage of different job search channels such as social media, job search portals and sites, and various networks



Negotiate and start

- ☐ If you have any questions about your job contract or terms and conditions of employment, you can turn to your own trade union or ask for advice from [SAK's advisory service](#), that serves everyone.



Orientate and integrate

- ☐ Continuously develop your Finnish language skills.
- ☐ The employer has an opportunity to receive support for language learning of their employees from the TE Office.
- ☐ Apply for various hobby and leisure activities to integrate into the Finnish society.



Learn and refine

- ☐ There are many different ways to do entrepreneurial work - get to know different forms of entrepreneurship, such as the platform economy.
- ☐ Follow events targeted at startups, e.g., via The Shortcut and Maria 01.
- ☐ Check if you are entitled to a start-up grant and /or to Business Finland's funding opportunities.



Set up and start

- ☐ Local Enterprise Agencies help in setting up a business.



Develop and grow

- ☐ Local entrepreneur organizations help with networking and organise training events for their members.
- ☐ Take advantage of experts - don't do everything alone.